

DANIEL J. OATES

Phone: [REDACTED]  
Email: [REDACTED]

## WORK HISTORY

### Law Enforcement and Security Consultant

- Recent clients have included: U.S. Department of Justice/Bureau of Justice Assistance (advising Baltimore police department on violent crime reduction); Verizon (serving with other national law enforcement leaders on its First Responder Advisory Council); and Teneo Risk (advising St. Louis City and County police departments on crime strategies and organizational reform).

June 2014 – June 2019 CITY OF MIAMI BEACH, FLORIDA

### Police Chief

- Chief Executive of Miami Beach's nationally accredited Police Department and manager of its \$104 million annual budget and 523 employees.
- Responsible for all police services in one of the nation's most iconic and popular tourist destinations, a beach and island community with 92,000 full-time residents, a daytime average population of 250,000, and more than 12 million annual visitors.
- Led the Department in reducing major index crime by 27 percent over five years; provided innovative leadership and progressive change to bring the agency back from a dark period of perceived scandal and public criticism.

2005 - 2014 CITY OF AURORA, COLORADO

### Police Chief

- Chief Executive of Aurora's nationally accredited Police Department and manager of a \$94 million annual budget and 795 employees.
- Responsible for all police services in the 56<sup>th</sup> largest U.S. city, with 350,000 residents and a service area of 172 square miles that included Buckley Air Force Base and the University of Colorado Anschutz Medical Campus.
- Led the Department in reducing major index crime by 30 percent over eight years.
- Brought stable leadership and new vision to the Department following demotion of the former chief and an awkward 10-month period of interim leadership.
- Led the Department and City through the horrific crisis, investigation and aftermath of the then largest mass shooting in U.S. history, the Century 16 Theater Shooting on July 20, 2012; the team effort eventually led to the 2015 conviction of the shooter on 24 counts of murder and 140 counts of attempted murder.
- Revitalized police-community relations in the aftermath of several negative, high-profile police incidents; engaged officers in community forums that built mutual trust and led to action plans for improving citizen interaction and police recruitment and diversity.

DANIEL J. OATES, page 2

- Led formation and served as chairperson of the Colorado Information Sharing Consortium (CISC), a collaboration of chiefs and sheriffs that built a state-of-the-art network for sharing and analyzing law enforcement data to reduce crime in Colorado.
- Served as President of 150-member Colorado Association of Chiefs of Police in 2009

2001-2005 CITY OF ANN ARBOR, MICHIGAN

Safety Services Administrator/Police Chief

- Chief Executive of Ann Arbor's Police, Fire, Emergency Management, Code Enforcement and Public Safety Communications services.
- Responsible for \$35 million annual budget and 325 employees.
- Service area included 26 square miles, with 114,000 residents, 37,000 University of Michigan students and a total daytime population over 200,000.
- Appointed Safety Services Administrator within a year of hire as Police Chief (retaining Police Chief title and responsibilities) and given a lead role in a new senior management team charged with making sweeping change to downsize and improve city government.
- During a time of severe fiscal crisis, cut costs and streamlined the police and fire departments by 20 percent without layoffs and through creative innovations such as merging administration, budget, payroll, purchasing, technology and support services.
- Reduced major index crime by 13 percent and violent crime by 24 percent over three years; implemented COMPSTAT crime-reduction strategies throughout AAPD.
- Served twice as Interim Fire Chief, implementing long overdue reforms and cost-cutting measures (upheld in subsequent arbitrations) that closed one fire house and reduced daily staffing without diminishing essential services.
- Totally revamped emergency management, installing new leadership and overhauling security and threat planning; implemented new, comprehensive all-hazards response plans for emergencies, natural disasters and threats to the City's critical infrastructure.
- Achieved a cost-cutting merger of Police and Fire radio operations; built a \$1.3 million state-of-the-art 911 Public Safety Communications facility, opened in February, 2005.

1980-2001 NEW YORK CITY POLICE DEPARTMENT

2001 Deputy Chief, Executive Officer, Patrol Borough Brooklyn South

- Second in command of 3,000 police officers and 700 civilians.
- Responsible for all patrol services for 1.4 million residents, including all crime-reduction and community-policing efforts; service area included 49 square miles and 13 precincts.

1997-2000 Deputy Chief; Commanding Officer, Intelligence Division

- Commander of 365 police officers, detectives, supervisors and civilian staff.
- Reported directly to the Police Commissioner, serving on his Executive Staff as the principal advisor on citywide security and intelligence matters.

- Planned and implemented NYPD's security for the President of the United States, all world leaders, dignitaries, VIP guests and high-threat visitors to New York City, and coordinated appropriate security for all major public events.
- Served as the NYPD's principal coordinating official and liaison to foreign governments and to the United Nations' diplomatic corps.
- Served as the NYPD's principal liaison on all security and intelligence matters to the Federal Bureau of Investigation, U.S. Secret Service, U.S. State Department, Interpol and other local, federal and international law-enforcement agencies.
- Conducted the NYPD's most sensitive investigations into threats to public security and to the Mayor, public officials and police officers.
- Successfully implemented the NYPD's security plan for the U.N. Millennium Summit (Sept. 2000), the largest gathering of world leaders in history; recognized by the U.N. Secretary General, U.S. State Department and U.S. Secret Service for this achievement.
- Totally re-engineered the NYPD's Intelligence Division, modernizing and vastly expanding the Division's data systems, reshaping its investigative, threat-assessment and dignitary-protection functions, building a new \$3 million headquarters, and creating a 24-hour Intelligence Center, a modern Gang Intelligence Unit, and a paperless process for all 41,000 police officers to report criminal intelligence.

1994-1996     Deputy Inspector; Commanding Officer, Legal Bureau

- Director of the NYPD's law office, including its 85 lawyers and 40 support staff.
- Served as counsel to the Police Commissioner and his Executive Staff.
- Initiated and supervised the litigation of approximately 1,500 actions annually in forfeiture and nuisance abatement.
- Represented the NYPD in sensitive negotiations with other government agencies and the private sector; served as in-house counsel on all civil law issues, including: human rights and equal employment litigation; hiring, discipline, termination and other personnel matters; contract negotiations; defense and disclosure of sensitive records, etc.
- Led the successful campaign to win the Ford Foundation's 1995 Innovations in American Government Award for the NYPD's "Civil Enforcement Initiative." Raised the number of nuisance-abatement actions and court-ordered closings of gambling, auto chop shop, prostitution and narcotics locations from less than 50 to nearly 500 annually.

1980-1994     Other NYPD Employment

- Varied field and staff assignments in the ranks of police officer through Captain, including patrol in three Manhattan precincts, community relations, law, personnel management, teaching in the Police Academy, supervising narcotics investigations and coordinating training for the 1,000-member Narcotics Division.

TEACHING AFFILIATIONS

- 2022 LONG ISLAND UNIVERSITY  
Adjunct Professor; currently employed as online instructor for Master's Degree Program within LIU's Homeland Security Institute; similarly employed by LIU, 2009-2014
- 2017 FLORIDA INTERNATIONAL UNIVERSITY  
Adjunct Professor; instructor of dual-enrollment class in Criminal Justice for juniors and seniors at Miami Beach Senior High School
- 2013-2014 UNIVERSITY OF COLORADO – DENVER  
Adjunct Professor; classroom instructor in Master's Degree Program

EDUCATION

- 9/82-5/86 NEW YORK LAW SCHOOL  
Degree: Juris Doctor, cum laude, June, 1986
- 9/91-9/93 NEW YORK UNIVERSITY  
Robert F. Wagner Graduate School of Public Service  
Degree: Master of Science (Management), September, 1993
- 9/73-5/77 BUCKNELL UNIVERSITY  
Degree: Bachelor of Arts (English), cum laude, May, 1977
- 1993 COLUMBIA UNIVERSITY  
Graduate School of Business: "The Police Management Institute," an eight-week certificate program in progressive management theory that served as the NYPD executive corps' elite leadership training
- 2007 F.B.I. NATIONAL EXECUTIVE INSTITUTE

BAR

ADMISSIONS

New York, New Jersey, Colorado and U.S. District Courts for Southern and Eastern Districts of New York and District of New Jersey

NATIONAL  
PROFESSIONAL  
AFFILIATIONS

Charter Member (2004-2014), Criminal Intelligence Coordinating Council  
The national advisory council of law enforcement executives, created in 2004 to advise the U.S. Attorney General and Secretary of Homeland Security on intelligence and security strategies in a post-9/11 world  
Member, Police Executive Research Forum (PERF)  
Executive Board Officer, 2015-2019  
Member, International Association of Chiefs of Police (IACP)  
Executive Board Officer, 2013-2014  
Member, Police Investigative Operations Committee  
Retiree Member, Florida Police Chiefs Association (FPCA)

REFERENCES

Furnished upon request